GOVERNMENT OF ANDHRA PRADESH

A B S T R A C T

Higher Education – Institution of State Awards to the University and College Teachers – Certain Modifications – Orders – Issued.

HIGHER EDUCATION (MC) DEPARTMENT

G.O.Ms.No.63 **Dated:14.08.2025**

Read the following:-

1) G.O.Ms.No.25, Higher Education (MC) Dept., Dated:01.07.2022.
2) G.O.Ms.No.47, Higher Education (MC) Dept., Dated:14.08.2023
3) G.O. Ms.No.95, Education (UE) Department, Dated 13.03.1991
4) From the Director, Collegiate Education, Mangalagiri, Letter No. Rc.No.3/CCE.Acad Cell/StateAwards/A.C-06/2025 Dt:08.08.2025.
5) Mail received from APSCHE Dated: 11.08.2025.

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O R D E R:-

Government have issued guidelines for implementation of State Teacher Awards for University and College Teachers vide references 1st and 2nd read above.

2. The Director of Collegiate Education, A.P. vide reference 4th read above, has reported that in the selection process of National Awards to Teachers, the final selection is made on the recommendations of the Search-cum-Screening Committees, followed by a interview with the shortlisted candidates. Similarly, under the UGC guidelines for the Career Advancement Scheme (CAS), evaluation including personal interview by a duly constituted screening/selection committee is mandatory. In line with these national-level best practices, the DCE recommends introducing an interview component for the State Teacher Awards to assess professional aptitude, teaching philosophy, and institutional contributions more holistically. This will ensure that selection is not solely dependent on documentation but also considers the candidate's ability to articulate their contributions and vision.

(P.T.O)

3. Further, the Director of Collegiate Education stated that under the current process, certain deserving Teachers who do not apply are being left out. He proposed to introduce a provision allowing nominations by fellow teachers in addition to self-nominations to ensure the selection of deserving candidates for the State Teacher Awards. This revised approach aims to promote equitable representation and align the selection process with best practices, thereby recognizing outstanding teachers who might otherwise remain unacknowledged.

4. The Director of Collegiate Education, Mangalagiri has accordingly requested the Government to issue modified/additional guidelines to G.Os. 1st and 2nd read above to include Awards to the meritorious teachers nominated by fellow teachers and for incorporation of Interview component in the assessment.

5. Government, after careful examination of the matter, hereby accept to include the meritorious teachers nominated by at least three regular fellow teachers and to incorporate Interview component in the assessment. Government also accord permission to include the eligible candidates in the Universities and Colleges for awards in the such subjects not specified in the groups, based to the eligibility criteria and the performance report as determined by the Andhra Pradesh State Council of Higher Education or Commissioner/Director of Collegiate Education as the case may be, not increasing total number of awards. The following modifications are issued to the guidelines issued vide G.O. 1st and 2nd read above.

i) The following paragraph is added as para 11(e), after 11(d) and also added as para 28.4, after 28.3 as follows:

"The total 1000 marks on earlier prescribed criteria is now proportionally adjusted to 800, while the remaining 200 marks are specifically earmarked for the interview component, ensuring a comprehensive assessment of both documented achievements and individual merit."

ii) The following paragraph is added as para 3.5, after 3.4 and added as para 22.5, after 22.4 as follows:

(Cont... P.3)

"Along with individual applications, nominations can also be filed in favour of meritorious candidates who have not applied. Such nominations shall be made by at least three regular teachers either in single application or in multiple applications."

iii) The following paragraph is added as para 11(f), after 11(e) and also added as para 28.5, after 28.4 as follows:

"Selection-cum-Interview Committees, as detailed below, shall be constituted to receive applications from the concerned Scrutiny Committees, to conduct interviews, award marks, and recommend names to the State Level Committee constituted vide reference 3rd cited for consideration.

1) For Universities Teachers:

i) The Chairman, APSCHE- Chairman of the Committee

ii) The Vice Chancellor, JNTU Ananthapur- Member

iii)The Vice Chancellor, Adikavi Nannayya University- Member

2) For Colleges Teachers:

i) The Commissioner/Director of Collegiate Education, A.P.

ii) Joint Director of Collegiate Education, A.P.

iii) Regional Joint Director of the Zone concerned".

iv) Note mentioned below the table in paragraph 2.1 be substituted with the following:

"Note : The eligible candidates for awards in such subjects not specified in the groups can be considered, based to the eligibility criteria and the performance report as determined by the Andhra Pradesh State Council of Higher Education, not increasing total number of awards."

v) Note mentioned below the table in paragraph 2.2 be substituted with the following:

(Cont... P.4)

"Note: The eligible candidates for awards in such subjects not specified in the groups can be considered, based to the eligibility criteria and the performance report as determined by the Commissioner/Director of Collegiate Education, not increasing total number of awards."

6. All the other guidelines mentioned in the G.O.1st and 2nd read above shall remain unchanged.

7. The Director of Collegiate Education, A.P., Manglagiri and the Secretary, A.P. State Council of Higher Education, Mangalagiri, Guntur District shall take necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

KONA SASIDHAR
SECRETARY TO GOVERNMENT

To
The Director of Collegiate Education, A.P., Mangalagiri.
The Secretary, A.P. State Council of Higher Education, Mangalagiri,Guntur Dist.
The Director of Technical Education, A.P.,Mangalgiri.
The Director of School Education, A.P., Vijayawada
The Chairman, A.P. State Council of Higher Education, Mangalagiri, Guntur Dist.
The Vice Chairman, A.P. State Council of Higher Education, Mangalagiri, Guntur Dist.
The Registrars of all Universities of Andhra Pradesh.
Copy to:-
P.S to Secretary to C.M.
The O.S.D to Minister (Education)
The P.S. to Secretary to Government, Higher Education Dept.
The P.S. to Secretary to Government, School Education Dept.
SF/SCs

//FORWARDED :: BY ORDER//

(D.ELISHA)
SECTION OFFICER